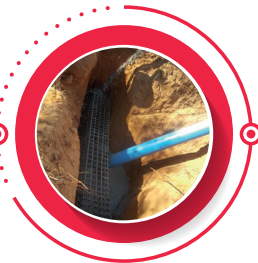




Engineering Your Visions To Reality

# COMPANY PROFILE



# WHO WE ARE

Thosholo Holdings is a black owned engineering business and full-service construction company offering electrical, civil, mechanical and SHEQ services. We have a team of experts with vast experience in infrastructure development, servicing public and private sectors on an end-to-end scale. We value high performance, excellence, adaptability, and responsibility.

Our core business focus is to provide service excellence and exceed our clients' expectations. We achieve this through consistently providing the most professional and thorough

procedures. We take our clients' individual; needs into account and work closely with them to make sure that they receive the best possible end-results that is in accordance to their requirements. Our workmanship is of the highest quality, ensuring our clients' receive durable and safe end-products

## Ethical Conditions

Ethics basically refer to character of a business:

- As per our ethical practices we provide complete contractual and cost transparency to ensure mutual benefit.
- We make sure that we conduct monthly reports to gauge client's satisfaction.
- As part of our quality assurance our company ensures adherence and compliance to industry standards and regulations for optimal performance.



## VISION

Provide a quality service on time, within budget, ethically, and diligently all while gaining a reputation for excellence and integrity.

- > Create a service-based company whose primary goals are to exceed customers expectations.
- > Develop a business, being maintained by its own cash flow.
- > To continually grow our market share nationally.



## MISSION

To perform for our customers the highest level of quality construction services and market competitive prices.

To ensure the longevity of our company through repeat and referral business achieved by customer satisfaction in all areas including timeliness, attention to detail and service-minded attitudes.

To maintain the highest levels of professionalism, integrity, honesty, and fairness in our relationships with our suppliers, subcontractors, professional associates, and customers. Our values guide the way we work with our business with our partners, within our communities and with each other. Through our values, we have created a company culture where ideas can blossom, people can thrive, and success can flourish.



## Organization Culture

Company has capable personnel that are internally trained to optimize performance. We hire people with previous experience or related educational background in the service, we provide as assurance mechanism to our clients and to ensure all contractual obligations are met and exceeded at all times.





## CORE VALUES

Our values guide the way we work with our business with our partners, within our communities and with each other. Through our values, we have created a company culture where ideas can blossom, people can thrive, and success can flourish.

### Respect & Honesty

We in the inherent good in every person and we treat each other and the clients with the same view of mutual trust, respect, loyalty and sincerity. Thosholo Holdings will disclose relevant information to it's stakeholders and operates within the boundaries of South African legislation.

### People's Development

We support our employees by developing their skills in line with the needs of Thosholo Holdings. This further translate into developing individual to be leaders, independent and empowered to make decisions. As agents of empowerment, it is mandatory that we raise leaders who have the courage to make decisions independently without fear or blas.

### Awesome Service

This means doing it right the first time at the lowest cost with the highest level of satisfaction. At Thosholo Holdings we would like to exceed the expectations of our clients and we extend our expertise in ensuring awesome service. Customers are the root of our existence, we function to serve their needs. Our customer's journey of growth and success is our obligation.

### Accountability

We believe in assuming responsibility for our actions and being answerable to our internal and external stakeholders. Where our actions are not aligned to the vision, we believe that consequence management should be affected.

### Teamwork

We recognize that people are our most important assets. To be successful, we must maintain a rewarding working environment where we respect each other's opinions and share. knowledge with a view to individually and collectively developing our ability to work as a team. We provide opportunity

and encouragement to help our people reach their potential to achieve excellence, deliver value and continually develop their skills.

### Commitment

We provide value to our clients by delivering a quality service. Long term relationships are the sustenance of our business, and we aim to be our clients' benchmark for dependability, expertise, and quality. We are proactive in finding solutions for our clients that best achieve their objectives through effective communication, careful planning, risk management and operational control.

### Performance

Ensuring the appropriate performance at all levels and sector activities such that the final deliverable meets all the requirements and, in addition, achieves all the social values.

### Reliability

We have consistently delivered projects to the satisfaction of our clients by adopting a partnering approach with a view to providing solutions that mitigate risks and achieve our client's objectives

### Integrity

We work to the highest ethical standards by practicing uncompromising integrity, honesty, and fairness. We can compromise in all aspects except quality & quantity.

## OBJECTIVES

- Excellent customer-service through continual training of our management and staff.
- Small size allowing direct management oversight to every project

We pride ourselves by the following business values Team Work "If you want to walk fast, walk alone. If you want to walk far, walk together". Success that stand the test of time is largely a product of teamwork. At Thosholo Holdings, we value collaboration, relationships and community. We pride ourselves in cultivating a culture of trust: interdependence instead of independence.



# WHAT WE DO

## ROADS

Study, structures & pavement design, construction, and inspection of roads

## AIRPORTS

Study, design runways, aprons, construction, and inspection.

## RAILWAYS

Study, design railway lines, sidings and marshalling yards, including design of railway bridges, hydraulic structures, and earthworks.

## SOLAR

Solar Installation  
Off grid installation  
and Power Backup

## TRANSMISSION LINES

Construction of Transmission Power Lines (22kv to 765kv we do foundation works, structural steel assembling & erecting, stringing, and regulating



## WATER RESOURCES & WATER LINES AND STORAGE FACILITIES

Assessment, monitoring, protection and development of groundwater and surface water resources, & out-sourcing hydrogeology, hydrology, hydraulics, hydrochemistry, process engineering and environmental skills. Water treatment, pumping, pipelines, reservoirs, distribution systems, including source works investigations, pipeline route selection including design of railway bridges, hydraulic structures, and earthworks





## SAFETY

We recognize that the health, safety, and welfare of our people are of paramount importance to the company. We encourage everyone to continually improve their overall health and wellbeing. Management is responsible for taking all practical action to achieve and maintain a standard which safeguards the health, safety, and welfare of all employees. We comply with all statutory requirements and in many cases exceed safety management practices.

We aim to minimize the number of health and safety and environmental incidents and ultimately to achieve an incident-free working environment.

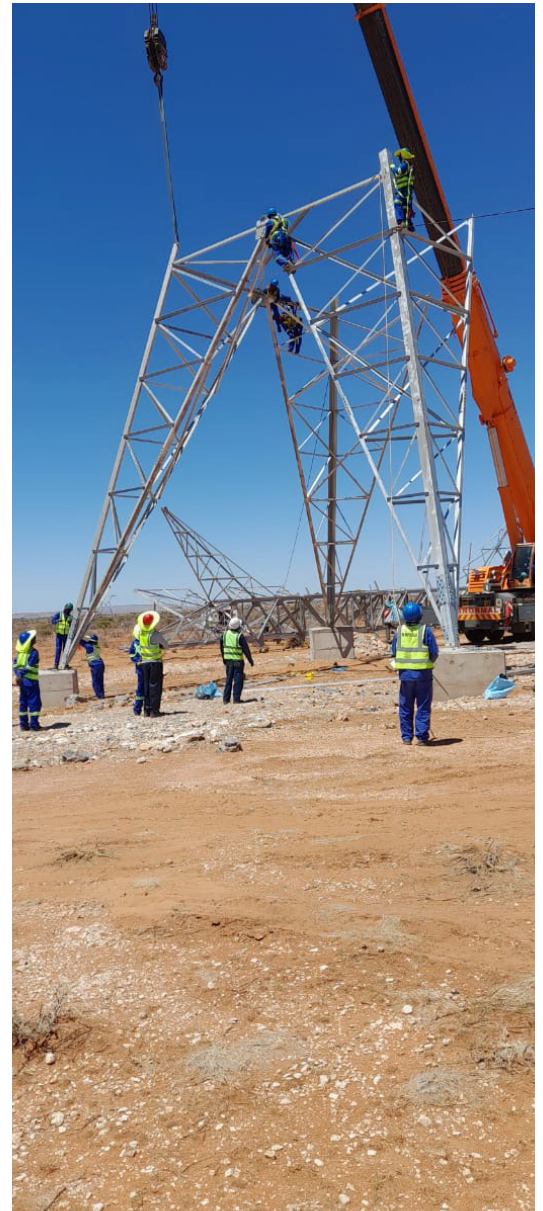
We acknowledge and accept our duty to protect the health and safety of all visitors to the company, including sub-contractors and temporary workers, as well as any members of the public who might be affected by our operations

## QUALITY

Our quality system ensures that the delivery of projects is achieved in accordance with all relevant legislation, contractual requirements, and satisfies the client's objectives.

We are committed to the efficient delivery of quality project & maintenance services to each client we touch, every time. Our stringent quality assurance practices ensure that our clients will receive consistent quality & delivery each time.

We are committed to the realization of the client's objectives through an emphasis on management commitment to, and our employee's involvement in, the quality requirements of the project from commencement to completion





## SUBSTATIONS

Design of platforms, equipment foundations and equipment structures, civil works ancillary works, erection of structural steel, cabling, MV switch gears and protection panels

## STRUCTURAL WORKS

Design of residential, institutional buildings by assessing building fabric of roofs suspended floors, columns, walls and foundation. Design, construction of road hydraulic structures. Design and erection supervision of electrical, telecommunication lattice structures, concrete reservoirs

We offer  
**value based**  
and  
**customized solutions**  
to our Clients for now and the future

## Our Projects



**Delmas Waste water treatment works**  
2022 to 2023  
R6.4M



**Construction of Ariadne - Venus 400kV Line Foundations**  
2022 to 2023  
R3.8 million



**Construction of The East Bank Electrical Main Substation at The Port of Nqura** 2021 to 2023  
R4.6M



**Silimela-manogeng, Duvha-Manogeng and Leseding-Manogeng 400kv Tx Line** 2022 to 2023  
R4.7M





Item No	Company Name	Description of Project	Client	Contact Person	Value (All inclusive)	Start Date	Completion Date	Role in the Project
1.	Thosholo Holdings Group	Construction of Ariadne Eros 2 400kV/132kV Multi Circuit line Foundations	Amulet Group	Koali Motlomelo 064 756 3309 <a href="mailto:koali@amulet-group.co.za">koali@amulet-group.co.za</a>	R24 453 133.00	11 October 2023	03 June 2024	Subcontractor
2.	Thosholo Holdings Group	The Provision of Lighting Upgrade Project Inland and Costal regions for Transnet Pipelines Sites ( Hillcrest and Hilltop Pumpstation, Group 5)	Transnet	Shanil Rugbeer 011 978 2886 <a href="mailto:Shanil.rugbeer@transnet.net">Shanil.rugbeer@transnet.net</a>	R518 075.00	15 November 2023	29 March 2024	Main Contractor
3.	Thosholo Holdings Group	The Provision of Lighting Upgrade Project Inland and Costal regions for Transnet Pipelines Sites (Alrode Workshop, Airport, Langlaagte and Alrode Pump Station, Group 3)	Transnet	Shanil Rugbeer 011 978 2886 <a href="mailto:Shanil.rugbeer@transnet.net">Shanil.rugbeer@transnet.net</a>	R2 258 657.50	30 November 2023	29 November 2025	Main Contractor
4.	Thosholo Holdings Group	The Provision of Lighting Upgrade Project Inland and Costal regions for Transnet Pipelines Sites (Coalbrook, Tarlton and Sasolburg, Group 4)	Transnet	Shanil Rugbeer 011 978 2886 <a href="mailto:Shanil.rugbeer@transnet.net">Shanil.rugbeer@transnet.net</a>	R2 067 700.00	30 November 2025	29 November 2025	Main Contractor
5.	Thosholo Holdings Group	Installation of Foundation on Medupi Witkop 400kV OHL-Section C	Siyavuya Power Projects	Nqabutho Ncube 079 850 2160 <a href="mailto:Contractm18@siyavuya.co.za">Contractm18@siyavuya.co.za</a>	R5 144 476.56	20 May 2024	20 July 2024	Subcontractor
6.	Thosholo Holdings Group	Resurfacing of Roadways, underground services Upgrade,Provision of Access Control, Salt River, Cape Town for period of 12 months	Transnet	Neo Thage 021 940 2246 <a href="mailto:neo.thage@transnet.net">neo.thage@transnet.net</a>	R23 433 674.20	02 May 2024	01 May 2025	Main Contractor
7.	Thosholo Holdings Group	Civil Works, Stringing, Cabling, Earthing and Supply of associated cables and clamps for Sol Substation and Remote Ends Including Security	Eskom	Billy Phasha 072 341 4777 <a href="mailto:phashabi@eskom.co.za">phashabi@eskom.co.za</a>	R55 149 980.90	22 July 2024	30 July 2025	Main Contractor
8.	Thosholo Holdings Group	The Inspection, rehabilitation, repair of foundations, corrosion, erosion and tower members on various lines in the NEG for 12 months	Eskom	Mahlomola Taje 013 693 4558 <a href="mailto:tajem@ntcsa.co.za">tajem@ntcsa.co.za</a>	R7 364 276.85	16 September 2024	19 September 2025	Main Contractor
9.	Thosholo Holdings Group	The Construction of The Ariadne-Venus 400kV Overhead Line, inclusive of foundations, erection, assembly and stringing works	Beacon Technologies	Silas Mahlalela +2779 265 4606 <a href="mailto:pelise@beacontechologies.co.za">pelise@beacontechologies.co.za</a>	R14 013 065.12	29 November 2022	27 June 2023	Subcontractor
10.	NYC THOSHOLO JV	CONSTRUCTION OF THE ORANJEMOND OBIB 400KV LINE AND DEVIATIONS AT GROMIS AND ORANJEMOND SUBSTATIONS	Eskom	Charles Petja Tel +27 (0)11 800 8590 Cell +27 (0)83 444 9892 Email: <a href="mailto:PetjeBC@eskom.co.za">PetjeBC@eskom.co.za</a>	R92 264 551.75	01 november 2024	30 June 2025	Main Contractor
11.	Thosholo Holdings Group	Nuwukloof Substation Control Building, Building wiring, Installation of lights and Stringing of 66kV Substation	Eskom RoteK	Tsheliso Mofokeng 083536 8735	R5 201 311.33	09 June 2022	08 March 2023	Main Contractor
12.	Thosholo Holdings Group	Construction of the East Bank Substation at Transnet Port of Ngqura	Thenga Holdings (Transnet)	Bhekisisa Ngwane 073 075 5353	R6 135363.85	03 March 2022	12 April 2023	Sub contractor
13.	Urban Africa / Thosholo Holdings JV.	Transnet Port of Saldanha: Bulk Medium and High Voltage Bulk Infrastructure Upgrade	Thenga Holdings (Transnet)	Ezekiel Chaka 082 530 5890	R 12 831 873,60 (Inclusive of VAT)	10 November 2021	28 March 2023	Sub contractor









## Executive Director's Profile

### **XOLISA THOSHOLO**

#### **DIRECTOR: PROJECTS & TECHNICAL**

Mr Xolisa Thosholo has 15 years of multi-disciplined experience in the Engineering Industry including Design & Consulting, Quality Management, Project management, Contracts and Construction management. Experienced Project Leader for construction of Sub-Stations, Transmission Power Lines and Buildings (Civil and Electrical Engineering) Mr Thosholo continuously strives to add value, growth and make sound decisions to achieve organizational goals.

#### **Company Information**

Enterprise Name: Thosholo Holdings Pty Ltd

Enterprise Number: 2021/945502/07

Year Established: 2021

BBBEE Compliance: Level 1

CIDB: 8PE 8CE, 8EP, 6ME

CSD No: MAAA 1166878

## OUR CLIENTS

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*Engineering Your Visions To Reality*

# COMPANY PROFILE

(011) 593-2097 | 078 602 9957  
info@thosholoholdings.co.za  
www.thosholoholdings.co.za

## OUR OFFICES

### HEAD OFFICE (GAUTENG)

Unit 68, 377 Rivonia Boulevsrd  
Rivonia  
Sandton  
2128

### CAPETOWN OFFICE

48A The Colosseum,  
First Floor Century City Way  
Century City  
Cape Town  
7441

### KWAZULU-NATAL NATAL

Unit 50 Mt Edgecombe  
Mt Edgecombe Park  
Umhlanga  
4302

### EASTERN CAPE

10 Swift Street  
Southernwood  
Mthatha  
5100

